



Job Opening – Plant Manager (San Antonio, TX)

Cuisine Solutions, a premium fully cooked frozen food manufacturing company, has an immediate opening for a Plant Manager in San Antonio, TX. Incumbent will be responsible for the management of the manufacturing facility. Overseeing plant operations and continuous improvements activities with overall responsibilities for all production related initiatives.

REQUIREMENTS

- Bachelor's degree in Business Administration or a related field
- Minimum of 10 years' experience or more of progressive leadership managing manufacturing/plant operations
- Experience handling food industry production audits good manufacturing practices and other food safety standards
- Demonstrated ability to drive production in a manufacturing environment
- Established track record of high performing plant leadership, fostering an environment of teamwork and common goals and developing and mentoring manufacturing staff
- Experience with start-ups a plus

JOB DUTIES:

1. Leads manufacturing facility to achieve operational excellence standards, business goals and objectives.
2. Supports, builds and continues initiatives for improvement in safety, quality, productivity and cost.
3. Implements and reinforces operational policies and procedures throughout production processes to ensure that execution meets standards and expectations while adhering to food safety requirements, customers' expectations, productivity and cost.
4. Direct and coordinate plant functions to assure common direction toward plant goals.
5. Responsible for cohesion and coordination between all operational departments to meet business goals.
6. Responsible for planning production requirements to meet customer demand and minimize labor expenses.
7. Collaborate with COO to on capital improvements.
8. Work with Quality Assurance to identify food safety and quality issues and take the appropriate actions.
9. Achieve financial goals by creating annual budgets, maximizing the use of capital assets, monitoring variances, and controlling costs.
10. Perform other duties as may be assigned by management.

BENEFITS

- Health Insurance
- Life Insurance
- 401(k)
- Short Term Disability
- Paid Vacation& Sick leave
- Paid Holidays

Cuisine Solutions is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, age, protected veteran status, or disability status. Interested and qualified candidates may submit resume with cover letter to resume@cuisinesolutions.com